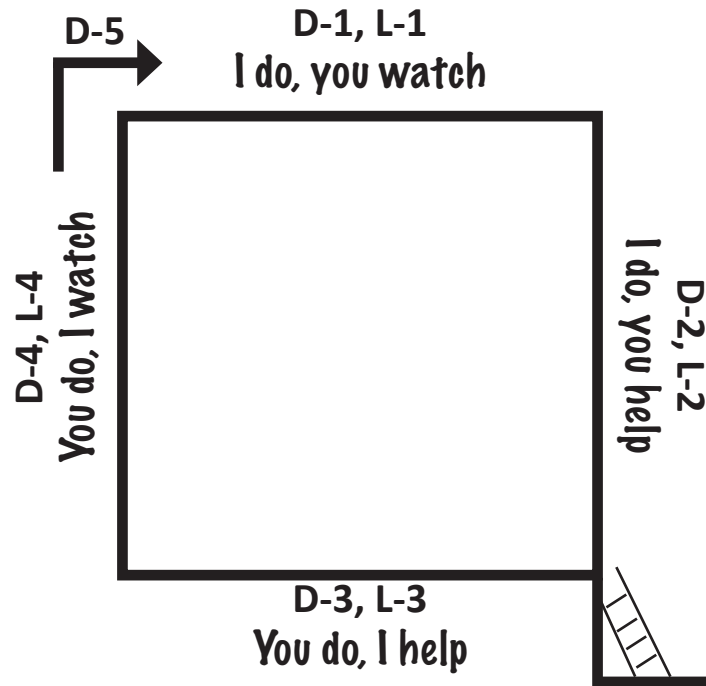


Leadership Square



Main Scripture: Philippians 4:9, 1 Corinthians 11:1

Supporting Scriptures: Matthew 28:18-20

Shape Teaching:

1. The Leadership Square is a tool to help find where you are at as a leader/disciple maker and where you are at as a disciple.
2. Define: “D” - disciple, “L”-leader (disciple maker)
3. Read Philippians 4:9 and 1 Corinthians 11:1.
4. D-1, L-1: I do, you watch. The disciple is being led by the leader. The disciple is enthusiastic but they are unconsciously incompetent. They don't know what it takes; they don't have experience. The leader has to be very directive. Biblical example: Wedding at Cana.
5. D-2, L-2: I do, you help. The leader does the work but invites the disciple to help where they can. The disciple is less enthusiastic and they begin to understand their incompetence and realize how difficult it is. The leader has to be the visionary coach. Biblical example: Feeding the five thousand.
6. This can be where you lose a lot of people. It becomes stressful and rather than rounding the corner to D-3, they fall into the “pit.” The leader can give them tools to get out of the pit – helping, debriefing, coaching, casting vision.
7. D-3, L-3: You do, I help. The disciple steps up and the leader hands off the leadership while still helping and protecting. They are in more of a pastoral position. The disciple is conscious of their growing competence and confidence. They are able to do it and, as the leader, you walk with them, debriefing with them but giving less direction. Biblical example: At the bottom of the mount of transfiguration.
8. D-4, L-4: You do, I watch. This is delegation. The disciple is doing it and you are watching them do it. Biblical example: Sending out the 72.
9. D-5: Your disciple turns into a leader and begins to make their own disciples. This is how the Kingdom grows. Biblical example: Jesus disciplined Peter, Peter disciplined Barnabas, Barnabas disciplined Paul, Paul disciplined Timothy and Titus, Timothy and Titus disciplined others, etc.